



CONTRIBUTING

PRADEEP
HENRY





I was taught that CONTRIBUTING is

giving 10% of one's income to the needy.

My first “contribution” was 20 Indian Rupees or 25 US cents a month.



This isn't going to make the world better.

Contributing is more like these →

ANJALI SUD

Turned a failing Vimeo
into a billion dollar Vimeo



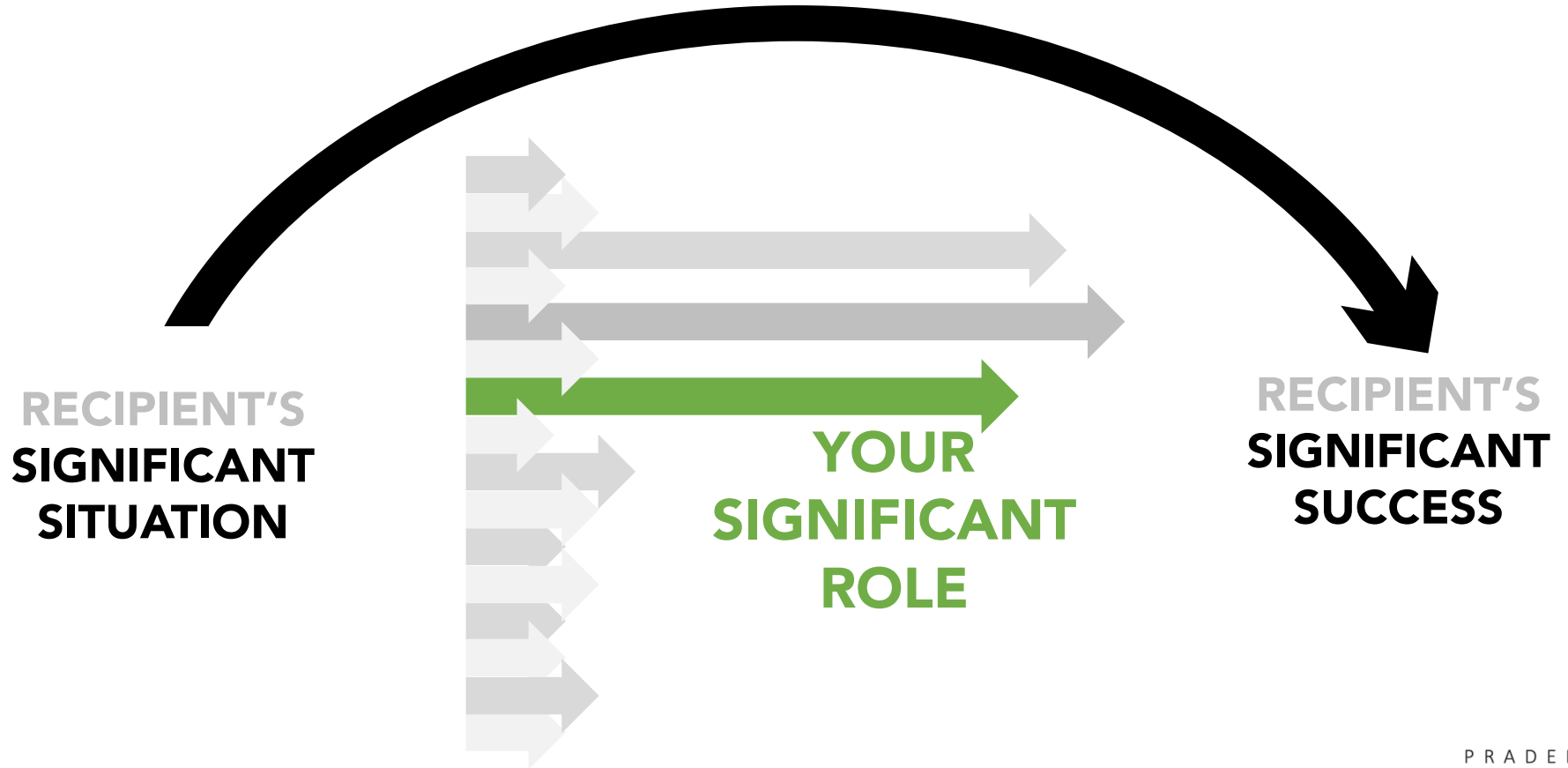


ELON MUSK

5 million smoke-free cars

How can you and I contribute?

HOW TO CONTRIBUTE TO AN ORGANIZATION





Perhaps like you,
I have achievements, but
did any of those
achievements
rise to the level of
a contribution?

My **transformation of India's software industry** rose to the level of a contribution!

P R A D E E P
H E N R Y • TRANSFORMED
INDIA'S
SOFTWARE
INDUSTRY

FROM **TECH-CENTRIC**
TO **CUSTOMER-CENTRIC**

AROUND 90s
OFFSHORING IS
QUESTIONED DUE TO
INDIA'S LACK OF
CUSTOMER-CENTRIC
DEVELOPMENT SKILLS

Pioneered 3 disciplines *for*
Customer-Centric Development



MID 2000s
INDIA FIRMS UP AS THE
GO-TO PLACE FOR
OFFSHORE SOFTWARE
DEVELOPMENT



Laugh all you want at my first “contribution” of 25 cents 😂

But thanks to my family, it was this little habit that installed in me...

... a Contribution mindset



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